

### 7.1.1 Institution has initiated the Gender audit and measures for the promotion of gender equity during the last five years

“Gender refers to socially defined roles and behaviors for men and women. Gender Equality is a basic human right and described as ‘all human beings are born equal’. It means that everyone, whether born as male, female or intersex, should be able to develop their full potential and live in freedom and dignity”.

Aditya College of Engineering is committed to follow GENDER EQUITY. ACOE provided facilities for women staff and girl students as part of curricular and Co-curricular aspects of the institution for promoting gender sensitivity. ACOE provided facilities like Common Rooms at Room Number : 021,122-A,221,321, Ramanujan Bhavan and , Safety and Security by C.C camera surveillance, Women Security guards, Crèche at Room Number:004, Ramanujan Bhavan, Counseling room at Room Number:019, Ramanujan Bhavan and Other facilities like Sanitary Napkin vending and incinerator machines at common rooms, lift facility at hostel, bus facility for girl hostel students, Computer lab and reading room, journals in library for women like ANTYAJAA, Indian Journal of gender studies, and Indian journal of Social development, beauty-parlor for female students at hostels .

Placements in ACOE are equally provided for girl students and some placement drives are specially meant for girl students. ACOE provided sports facilities,

gymnasium, yoga programs for girl students for their mental and physical well being. Girl Students actively participate in various sports like basket-ball , kabaddi, tennis etc. and members of committees like ICC.

Internal Complaints Committee(ICC) has been constituted in ACOE with 9 members where Mrs.A.R.Vasantha as presiding officer , 2 female teacher as coordinators, 1 NGO member, 1 female and 1 male non teaching staff as members and 2 girl students 1 boy student as members to associate the functions of Prevention of Sexual Harassment, Counseling, Grievance Redressal and Women empowerment for promoting gender sensitivity (URL: <http://www.ACOE.ac.in/?p=ICC>).

ACOE conducted 33 awareness programs for women staff and students for promoting gender equity. Programs like Awareness on "Women Safety at work place" ,"PoSH- The What Why& How"," Crimes against Women", "Yoga for stress management and women health" etc. In last Five years ACOE conducted 29 gender sensitization programs. In which 9 programs are for the promotion of gender equity, 8 women related topics are taken up for discussion and debates and 12 more programs are organized, to involve girl students in socially relevant incidents and other issues like health. As per the Govt. norms Girl students are admitted in every department of ACOE. Girl student of ACOE were eligible and drawn scholarships from state and central governments Schemes like Jagananna Vidya Deevena, Jagananna Vasathi Deevena, Central Govt.

CSSS, AICTE-Pragathi, Merit Cum Means and Post metric Scholarship. ACOE involved women faculty actively in research, guiding students in operating projects, Paper publishing and research activities. ACOE involved women staff in selection and Research committees in various positions. Women faculty of ACOE participated in Seminars, Workshops, Conferences, FDPs, and leading in various committees, like ICC and R&D, as conveners and members. ACOE offered maternity leave to women staff for the maximum period of 180 days with full pay.

**Aditya College of Engineering, Surampalem** makes available various facilities in terms of 1.Safety and Security 2.Common Rooms 3. Counselling and 4. Day-care Centre for promoting GENDER EQUITY and to provide better working and educational environment for woman staff and girl students respectively.

The following facilities are provided by Aditya College of Engineering for the promotion of Gender Equity.

- 1.Common Rooms
- 2.Safety and Security
3. Day-care Centre
4. Counselling
5. Other Facilities



## **1. Common Rooms : Aditya College of Engineering**

Facilitating separate Common Rooms for Girl students and Boy Students with in campus at floor of Ramanujan Bhavan, Newton Bhavan Block and Hostels.

**Girls Common Rooms** are provided with

- Toilets
- Beds to take rest if any student feels sick.
- Dining table to have lunch
- Lockers Facility to keep student belongings
- C C camera Outside the Common Room for Security purpose
- Chairs
- Television in Girls Hostel Common Room

## **2.SAFETY AND SECURITY**

**Aditya College of Engineering** provided the following facilities for Girl Students Safety and Security

- CC camera surveillance campus. In every floor of Ramanujan Bhavan and Newton Bhavan Block , bus ground, outside campus , inside day-care, Counselling cell etc.
- Lady security and Hostel wardens
- Lift is provided at women hostel
- Bus facility from hostel to college
- Care room to provide first aid in girls hostel
- ID cards verification before entering into college



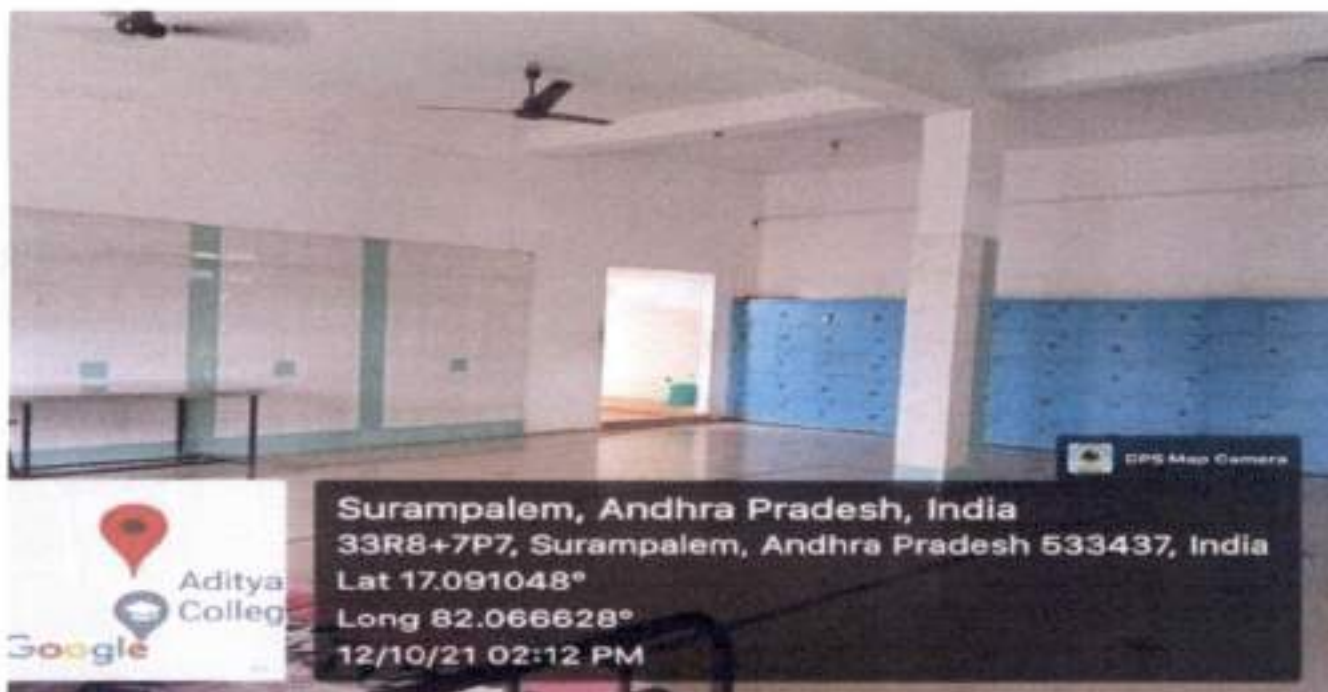
Girls Common Rooms are facilitated in campus with good ventilation, electricity, fans, beds to take rest if required.



For girls security C.C Camera arranged in front of Common Room only.



Girls Common rooms are provided with Wash Rooms/Toilets this image shows the way to Wash Rooms/Toilets.



Lockers Facility is provided in common room to avail by girl students. Day scholar and hostel students make use of Lockers to keep their books and other belongings





C.C cameras in campus at class rooms, common rooms and at bus ground etc, provides security for girls.



Women security is provided inside the hostel block for girls safety and security .



**Lift Facility is provided in girls hostel by considering their safety. Any time  
Students can avail lift facility**



**Bus Facility is provided for safety of girl's hostel students every day to and from  
college to attend classes and to have lunch at hostel canteen in afternoon sessions  
in working days. Also students can avail bus facility for outing in holydays**





# ADITYA COLLEGE OF ENGINEERING

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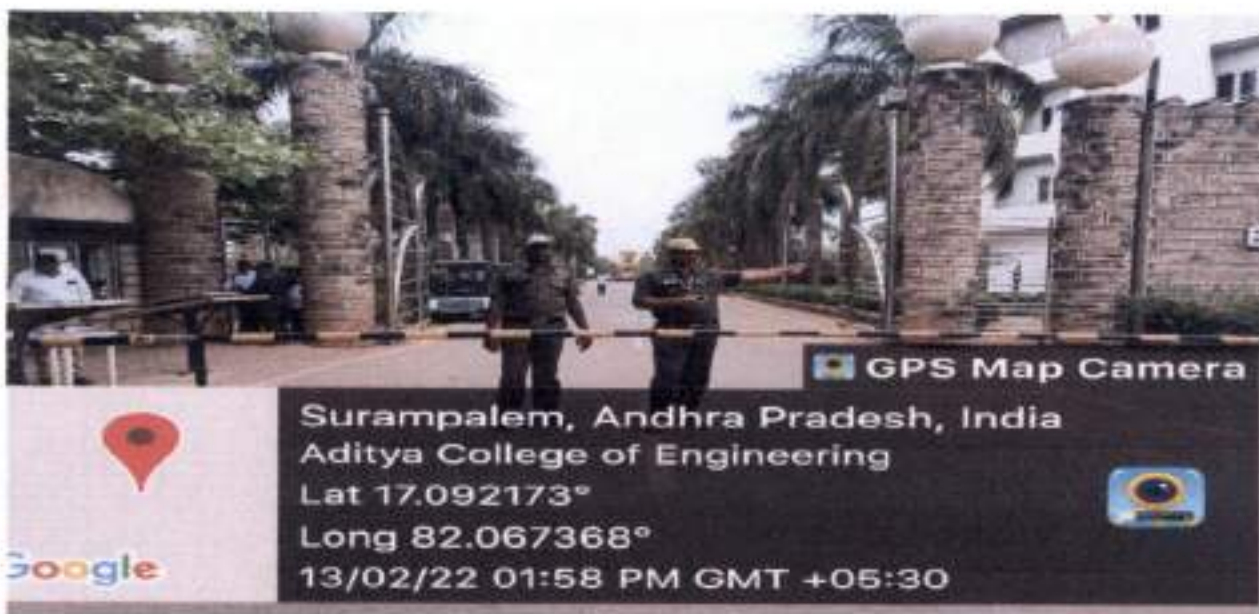
Recognized by UGC under Sections 2(f) and 12(B) of UGC Act, 1956

Aditya Nagar, ADB Road, Surampalem - 533 437, E.G. Dist., Ph: 99631 76662.

## Restricted Entry of Automobiles:

Aditya College of engineering is committed to follow the green campus initiatives as a college policy. It protects its own environment with its green campus initiatives and keeps pollution free campus.

The institute has decided to restriction on entry of vehicles' in the campus. The parking of vehicle at designated places at the main gate of the instituting and no vehicle should be parked other then designed place. However, the administration maintained the practice in a bid to make the campus a vehicle free zone. The authoritative deiced to operate bicycles and battery powered vehicles with in the campus which will be ferrying staff and visitors to respective destination.



Main Gate Entrance



  
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Main Gate Exit



Parking Area- Two wheeler & Four Wheeler



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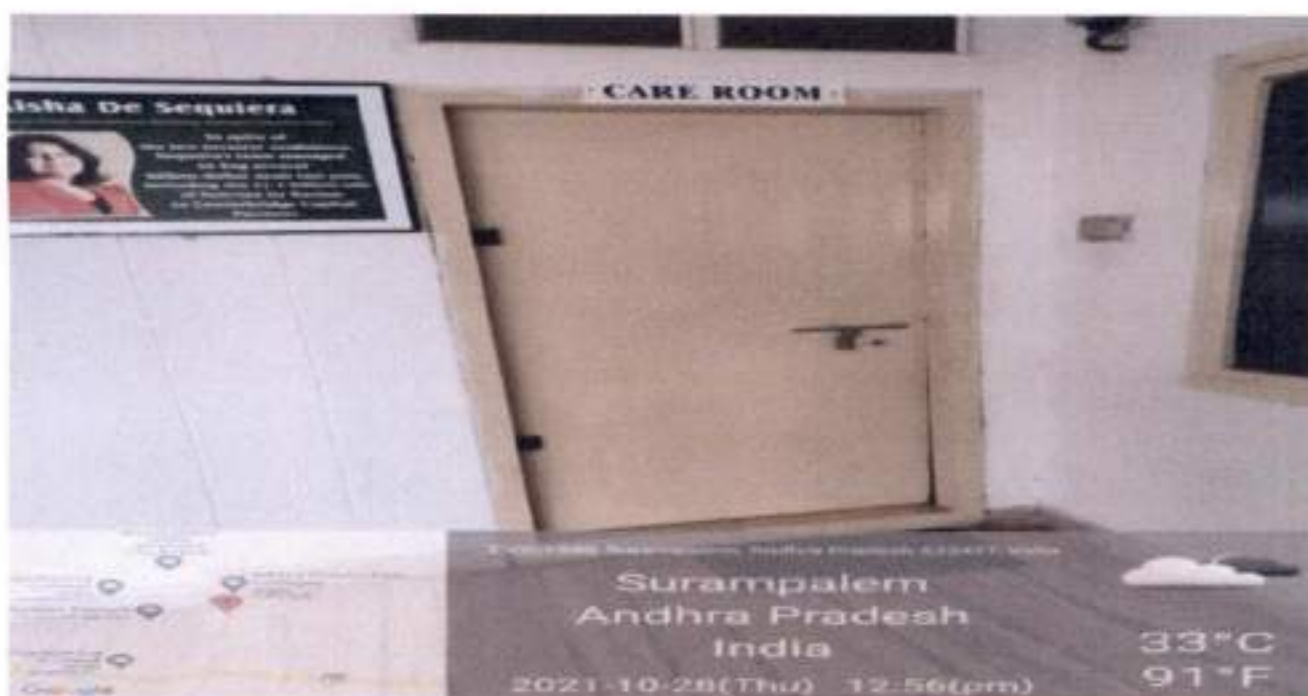
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**PRINCIPAL**

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Aditya College of Engineering  
SURAMPALAM-533 437





Lady security guard at hostel entrance keep monitoring and maintains record for girls students moving from and to hostel for safety and security of girls students.



For girl students safety Care Room is provided in hostel to avail by any sick girl students.



**GirlsID verification before entering into the college**

## **DAYCARE CENTER**

ACOE provided Day-care Center, **ACOE-Crèche**, at room no:004 ground floor. ACOE staff whoever require avail this facility during college working days by dropping their children at crèche. The following facilities are provided in crèche

- Nanny to take care of children
- Washrooms/Toilets
- Pantry for boiling milk/ water
- First aid kit
- C.C Camera for Security
- Air conditioner and Refrigerator
- Electricity, Fans and Lights
- Kids beds
- Digital display and computer to play rhymes and stories for kids.
- Toys to play
- Animal , colors and alphabet charts
- Story books and Basic learning books Alphabet, Animals, Colors, Flowers, transports, fruits and vegetables etc.



ACOE Crèche located at room no 004 groundfloor, Ramanujan Bhavan



Aditya E  
College

Surampalem, Andhra Pradesh, India  
33R8+7RJ, Surampalem, Andhra Pradesh 533437, India  
Lat 17.09092°  
Long 82.066976°  
13/12/21 11:30 AM

Nanny caring for children



Aditya E  
College

Surampalem, Andhra Pradesh, India  
33R8+7RJ, Surampalem, Andhra Pradesh 533437, India  
Lat 17.090769°  
Long 82.067076°  
13/12/21 11:07 AM

Kid's beds are provided for children





Digital Display , storybooks, Basic learningbooks and toys are arranged for kids



Air Conditioner is provided in ACOE-Crèche

## COUNSELLING CELL

Aditya college of Engineering ICC committee provided Counselling cell that also deals with gender sensitization issues , emotional and academic support of both at the personal and institutional level. ACOE provided Counselling cell at Room No:019 with Good ventilation, Electricity, CC Camera ,table and chairs.



Students was counselling



## OTHER FACILITIES



Sanitary napkin vending machine provided in girls common room.



Reading place is provided for girl student to avail daily news papers, magazines etc.





Separate Computer room is provided in Girl Hostel to girl students for practicing Lab sessions and programming out of college hours.



Lift facility in girl's hostel

### CARE ROOM



### GYM IN GIRLS HOSTEL



### BEAUTY PARLOR IN GIRLS HOSTEL



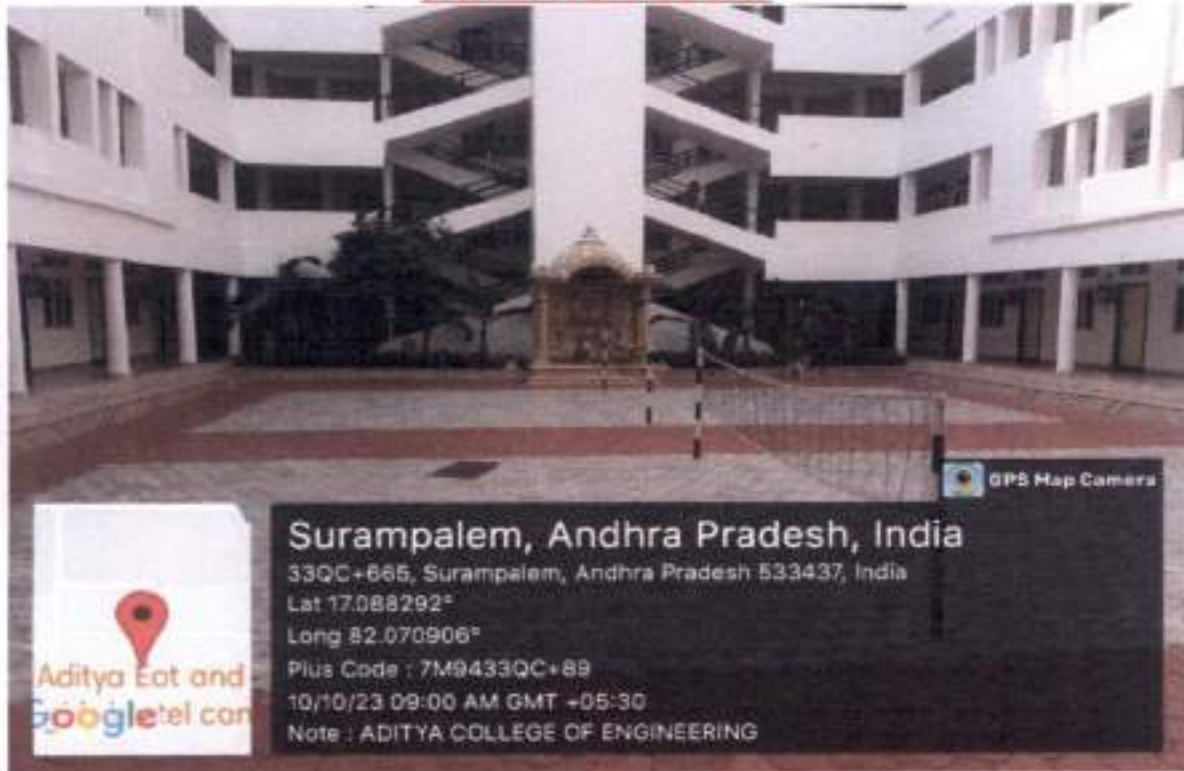
### CANTEEN FACILITY IN GIRLS HOSTEL

Girls Common Rooms are facilitated in campus with good ventilation, electricity, fans, beds to take rest if required.





### BATMINTON COURT



### BASKET BALL COURT





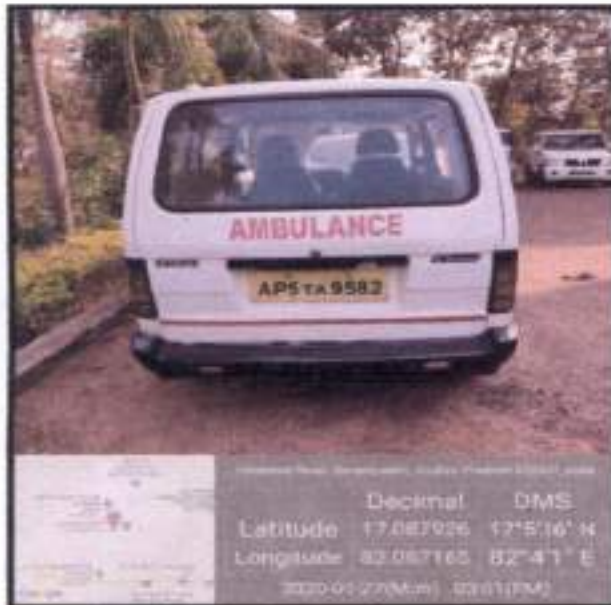
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## Ambulance Facility



## Fire Extinguishers



  
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SURAMPALAM-533 437

*Sign*

Signed by: Adireddy Ramesh  
Reason: Self-Attestation  
Location: Kakinada, India  
Date: 22-Jun-2023 (02:29 PM)





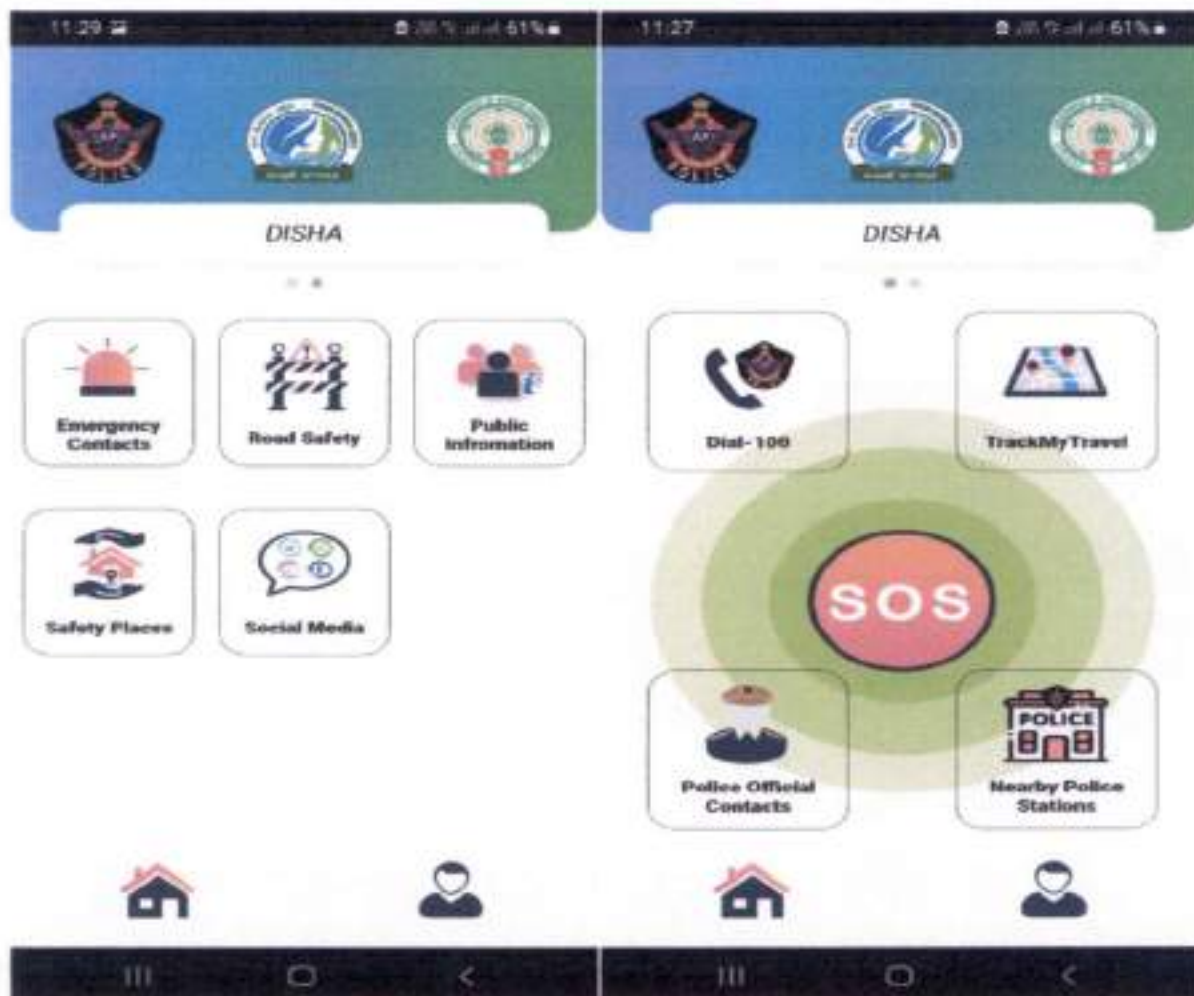
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## DISHA-SOS APP



- All the girls are instructed to download the DISH-SOS app, a part of the Andhra Pradesh state police master control room initiative, which the people can seek the police assistance instantly in emergency situation.
- Women can use this app whenever they feel vulnerable or threatened.



  
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